

Position: Field Director (Seasonal Contract)

Location: Burlington and Toronto offices, with fieldwork across Ontario.

Employment Type: Seasonal, Monday to Friday (weather dependent)

Job Type: Unionized

Compensation: Pay graded by experience, ranging from \$30.43 – \$35.72 per hour

Start Date: Immediate



About ASI

Archaeological Services Inc. (ASI) is a Canadian-owned firm and the country's largest archaeological and cultural heritage consulting company. Founded in 1980, ASI has offices in Toronto and Burlington and provides expert archaeological and heritage consulting services across the province.

ASI is committed to maintaining an inclusive, equitable, and accessible workplace in accordance with the Accessibility for Ontarians with Disabilities Act (AODA), the Canadian Human Rights Act, and the Ontario Human Rights Code.

About the Role

ASI is seeking Field Directors to lead archaeological field projects throughout Ontario, conducting Stage 2–4 archaeological assessments. This role involves leading field teams, supervising excavation and survey activities, and ensuring compliance with regulatory requirements. Responsibilities include:

- Directing and participating in Stage 2 pedestrian and test pit surveys, ensuring artifact recovery and proper data recording
- Leading Stage 3–4 Indigenous and/or Historical mitigation fieldwork, including excavation, artifact recovery, and documentation
- Supervising, training, and mentoring Field Technicians to ensure efficient team operations
- Ensuring compliance with health and safety guidelines and regulatory standards
- Maintaining artifact collections and ensuring proper documentation and submission.
- Representing ASI professionally on-site, addressing inquiries from the public or landowners
- Demonstrate professionalism and respect when working on culturally sensitive sites and during Indigenous engagement.
- Working in rugged outdoor environments under varying weather conditions (hot, cold, rain, high humidity)
- Traveling to various project sites within Ontario is required (accommodation, per diems, and transportation provided)

Who Should Apply

ASI is looking for individuals who:

- Have a passion for Indigenous and Historical archaeology of Ontario

- Have leadership experience in field archaeology
- Thrive in dynamic field environments and problem-solving situations
- Work effectively both independently and in team settings
- Demonstrate reliability, adaptability, and strong communication skills

Qualifications

Required:

- Applied Research or Professional archaeological license issued by the Province of Ontario
- Thorough knowledge of the Standards and Guidelines for Consultant Archaeologists issued by the Ministry of Citizenship and Multiculturalism, including associated Technical Bulletins
- A valid Class G driver's license (or equivalent) and ability to meet ASI insurers' requirements
- Ability to work in physically demanding conditions, including walking long distances up to 20 km per day, lifting and carrying up to 50 lbs, and performing tasks such as digging, bending, and kneeling
- Ability to self-transport to designated assembly points for project deployment
- Strong interpersonal, organizational, and time management skills
- Flexibility and adaptability to changing project schedules and conditions

Preferred:

- Minimum five years of field archaeology experience, with prior Cultural Resource Management (CRM) Field Director experience
- Experience leading teams and mentoring Field Technicians

What ASI Offers:

- Consistent seasonal work
- Opportunities for winter-based work and potential for permanent employment
- Opportunities for enrollment in the Benefit Plan and Pension Fund
- Mentorship and career development, including leadership training
- Work boot reimbursement program

How to Apply:

To apply, submit a CV and Cover Letter to resumes@asiheritage.ca with the subject line:

“Application for Field Director Position”

Indicate your preferred work location: Burlington, Toronto, or Northern Remote

Applications will be accepted on a rolling basis until positions are filled.

Learn More:

Follow ASI on [Facebook](#) & [Instagram](#) for a behind-the-scenes look at ongoing projects!

