

Position: Field Technician (Seasonal Contract)

Location: Burlington and Toronto offices, with fieldwork across Ontario.

Employment Type: Seasonal, Monday to Friday (weather dependent)

Job Type: Unionized

Compensation: Pay graded by experience, starting at \$23.08 per hour

Start Date: Immediate

End Date: Late November 2025 (weather dependent)



About ASI

Archaeological Services Inc. (ASI) is a Canadian-owned firm and one of Ontario's largest archaeological and cultural heritage consulting companies. Founded in 1980, ASI has offices in Toronto and Burlington and provides expert archaeological and heritage consulting services across the province.

ASI is committed to maintaining an inclusive, equitable, and accessible workplace in accordance with the Accessibility for Ontarians with Disabilities Act (AODA), the Canadian Human Rights Act, and the Ontario Human Rights Code.

About the Role

ASI is seeking Field Technicians to support archaeological field projects throughout Ontario, including Stage 2–4 archaeological assessments. This is a physically demanding field-based role requiring work in outdoor environments under varying weather conditions. Responsibilities include:

- Conducting pedestrian surveys and controlled surface pickups, including site mapping
- Excavating test pits and units, identifying stratigraphy, and screening soil for artifacts
- Recording field notes, bagging and tagging artifacts, and following site documentation protocols
- Adhering to health and safety regulations and site-specific risk mitigation measures
- Demonstrate respect throughout Indigenous engagement and when working on culturally sensitive sites
- Working collaboratively in a team-based environment under the supervision of a Field Director
- Traveling to various project sites within Ontario is required (accommodation, per diems, and transportation provided)

Who Should Apply

ASI is looking for individuals who:

- Have an interest in Indigenous and Historical archaeology
- Are comfortable with outdoor, physically demanding work
- Work well in a team environment and follow instructions effectively
- Demonstrate reliability, adaptability, and a positive attitude in field conditions

Qualifications

Required:

- Ability to work in physically demanding conditions, including walking long distances up to 20 km per day, lifting and carrying up to 50 lbs, and performing tasks such as digging, bending, and kneeling
- Strong attention to detail and ability to follow instructions
- Ability to travel to designated meeting points for project deployment
- Adaptability and reliability in changing field conditions

Preferred:

- Post-secondary studies in archaeology, museum studies, environmental sciences, or a related field
- Previous experience in archaeological fieldwork (an asset but not required)
- Strong teamwork and interpersonal skills

What ASI Offers

- Consistent seasonal work
- Opportunities for enrollment in the Benefit Plan and Pension Fund
- Mentorship and career development, including archaeological licensing support
- Work boot reimbursement program

How to Apply:

To apply, submit a CV and Cover Letter to resumes@asiheritage.ca with the subject line:

“Application for Field Technician Position”

- Indicate your preferred work location (Burlington or Toronto).
- Applications will be accepted on a rolling basis until positions are filled.

Learn More:

Follow ASI on [Facebook](#) & Instagram for a behind-the-scenes look at ongoing projects! [@archaeologyto](#) | [@asiheritage](#)!

