



## Field Technicians for Burlington-Based Crew

**Hiring Manager:** Edward Carpenter, Manager, Human Resources

**Location:** Based out of Burlington (sites located across South-Central and Niagara Peninsula Ontario)

**Employment Basis:** Seasonal contract, Monday to Friday 8:00 a.m. to 4:00 p.m. (weather dependent)

**Job Type:** Unionized position

**Compensation:** Pay is graded by experience and qualifications, starting at \$21.12 per hour

**Start Date:** Immediate

**End Date:** December 1, 2023 (weather dependent)

### Company Profile

Archaeological Services Inc. is a Canadian-owned company that was founded in 1980 with offices in Toronto and Burlington. We perform archaeological excavations throughout Ontario, exploring everything from 19<sup>th</sup>-century historical homesteads to 15<sup>th</sup>-century Indigenous villages.

Archaeological Services Inc. is committed to employing an industry-leading team of diverse, accomplished, and dedicated professionals. We aim to create a workplace that celebrates the diversity of our employees, customers, and stakeholders, and commit to creating culturally sensitive products. Archaeological Services Inc. endeavours to foster an inclusive, equitable, and accessible environment where all employees feel valued, respected, and supported.

At ASI, the health and well-being of our employees, clients, and the community are of the utmost importance to us. We are dedicated to following the guidelines and recommendations of health authorities to ensure a healthy working environment. Please be advised that in order to be eligible for employment at ASI, all new hires are required to be fully vaccinated in accordance with the company's COVID-19 Immunization Policy. Accommodations to this requirement under the Ontario Human Rights Code may be available subject to supporting evidence and will be considered on a case-by-case basis.

We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005, the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code.

## Candidate Profile

Archaeological Services Inc. is seeking to employ people with,

- An interest in Indigenous and historical archaeology.
- Thrive in an outdoor physically demanding job.
- Are a team player, dependable, and have a positive attitude.

## Key Responsibilities

Responsibilities include but are not limited to,

- Completing Stage 2-4 fieldwork tasks, using techniques and methods meeting the requirements of the [\*Standards and Guidelines for Consultant Archaeologists\*](#).
- Excavation tasks such as the digging and screening of soils in archaeological units (requires bending, kneeling, standing, and carrying up to 50 lbs of equipment and soils).
- Conducting field surveys, which can require walking long distances looking for archaeological materials (may require walking up to 20 kilometres a day) and/or digging test pits and screening dirt for archaeological materials.
- Data recording tasks which may include drawing site maps, taking photographs, and completing site records and field notes.

## Position Requirements

- Candidates must be able to perform physically demanding and repetitive tasks.
- Candidates must be able to work outside in adverse weather conditions, both hot and cold temperatures.
- Position may require flexibility to travel and out-of-town stays. When overnight stays are required, ASI will provide accommodations as well as a daily monetary allowance (per diem).
- Ability to self-transport to site locations or ASI carpool muster points.

## Company Perks

- Competitive wages for the industry.
- Industry-leading consistency of work.
- Mentorship, archaeological licensing support, and career development opportunities.
- Opportunities for enrollment into Benefit Plan and Pension Fund.
- Work boot allowance program.

**How to Apply:** Please send your resume to [employme@asiheritage.ca](mailto:employme@asiheritage.ca)

**Deadline for Application:** We will be accepting applications until the positions have been filled.

Due to the high volume of applications received, we are unable to speak with everyone who applies, but we encourage you to continue exploring [career opportunities at ASI](#).

If you would like to learn more about our company, have a behind-the-scenes look or explore some of our projects, please check out ASI's social media pages on [Facebook](#) or Instagram: [@archaeologyto](#) and [@asiheritage!](#)