



Providing Archaeological &  
Cultural Heritage Services

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## Field Technicians for Kingston-Based Crew

**Hiring Manager:** Edward Carpenter, Manager, Human Resources

**Location:** Based out of Kingston (sites located in Kingston and Cornwall)

**Employment Basis:** Seasonal contract, Monday to Friday 8:00 a.m. to 4:00 p.m. (weather dependent)

**Job Type:** Unionized position

**Compensation:** Pay is graded by experience and qualifications, starting at \$21.12 per hour

**Start Date:** May 1, 2023 (weather dependent)

**End Date:** December 1, 2023 (weather and project dependent)

The health of our workers is always our priority. We have developed a series of safety measures and protocols to keep our workers safe against Covid-19.

### Company Profile

Archaeological Services Inc. is a Canadian-owned company that was founded in 1980 with offices in Toronto and Burlington. We perform archaeological excavations throughout Ontario, exploring everything from 19<sup>th</sup>-century historical homesteads to 15<sup>th</sup>-century Indigenous villages.

Archaeological Services Inc. is committed to employing an industry-leading team of diverse, accomplished, and dedicated professionals. We aim to create a workplace that celebrates the diversity of our employees, customers, and stakeholders, and commit to creating culturally sensitive products. Archaeological Services Inc. endeavours to foster an inclusive, equitable, and accessible environment where all employees feel valued, respected, and supported.

We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005, the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code.

### Candidate Profile

Archaeological Services Inc. is seeking to employ people with,

- An interest in historical archaeology.
- Thrive in an outdoor physically demanding job.

- Are a team player, dependable, and have a positive attitude.

## **Key Responsibilities**

Responsibilities include but are not limited to,

- Completing Stage 3 and 4 fieldwork tasks, using techniques and methods meeting the requirements of the [\*Standards and Guidelines for Consultant Archaeologists\*](#).
- Excavation tasks such as the digging and screening of soils in archaeological units (requires bending, kneeling, standing, and carrying moderate to heavy equipment and soils).
- Data recording tasks which may include drawing site maps, taking photographs, and completing site records and field notes.

## **Position Requirements**

- Candidates must be able to perform physically demanding and repetitive tasks.
- Candidates must be able to work outside in adverse weather conditions, both hot and cold temperatures.
- Position may require flexibility to travel and out-of-town stays, per diems are provided.
- Ability to self-transport to site locations or ASI carpool muster points.

## **Company Perks**

- Competitive wages for the industry.
- Industry-leading in the consistency of work.
- Mentorship, archaeological licensing, and career development opportunities.
- Opportunities for enrollment into Benefit Plan and Pension Fund.
- Work boot allowance program.

Check us out on our [webpage](#), [Facebook](#), or [Instagram](#)

## **How to Apply:**

- Please send your resume to [employme@asiheritage.ca](mailto:employme@asiheritage.ca)

## **Deadline for Application:**

- We will be accepting applications until the positions have been filled.